

**CITY OF CAMDEN REDEVELOPMENT AGENCY**  
**RESOLUTION SUMMARY**

**Executive Office**

**Resolution No: 11-09-22F**

**Resolution Title:**

**Resolution Ratifying a Memorandum of Agreement and Authorizing  
a Collective Bargaining Agreement with the  
United Food and Commercial Workers Union Local 360,  
Representing the Administrative and Clerical Staffs of the  
City of Camden Redevelopment Agency**

**Project Summary:**

N/A

**Purpose of Resolution:**

Ratification of a Memorandum of Agreement and Authorizing a Collective Bargaining Agreement between CRA and its Administrative and Clerical Staffs

**Award Process:**

N/A

**Cost Not to Exceed:**

N/A

**Total Project Cost:**

N/A

11-09-22F

**Resolution Ratifying a Memorandum of Agreement and Authorizing  
a Collective Bargaining Agreement with the  
United Food and Commercial Workers Union Local 360,  
Representing the Administrative and Clerical Staffs of the City of Camden Redevelopment Agency**

**WHEREAS**, the Administrative and Clerical employees of the City of Camden Redevelopment Agency (“CRA”) are currently a collective bargaining unit of the CRA; and

**WHEREAS**, CRA has engaged in negotiations with the authorized collective bargaining representative for the Administrative and Clerical Unit of the United Food and Commercial Works Union, Local 360 (“UFCW”), and

**WHEREAS**, CRA and UFCW have tentatively reached a settlement on all negotiable issues; and

**WHEREAS**, the parties have incorporated these tentative agreements into a Memorandum of Agreement (attached hereto as “Exhibit A”), which is not binding on CRA unless ratified by the CRA Board; and

**WHEREAS**, both CRA and UFCW negotiating teams are recommending the successor Collective Bargaining Agreement be executed and implemented as soon as possible based upon the terms of the Memorandum of Agreement, and

**WHEREAS**, CRA finds the terms of the Memorandum of Agreement to be reasonable and consistent with similar collective bargaining agreements entered into with CRA.

**NOW, THEREFORE, BE IT RESOLVED** by the governing body of the City of Camden Redevelopment Agency that the Memorandum of Agreement attached hereto is hereby ratified and approved.

**BE IT FURTHER RESOLVED** that the Interim Executive Director of the Agency, a duly authorized representative of the City of Camden Redevelopment Agency is hereby authorized to enter into a Collective Bargaining Agreement with the United Food and Commercial Workers Union, Local 360, which includes the terms set forth in the attached Memorandum of Agreement; and

**BE IT FURTHER RESOLVED** that the Interim Executive Director, or her designee, is hereby authorized and directed to take all actions and execute all documents necessary to carry out the purposes of this Resolution.

11-09-22F (cont'd)

ON MOTION OF: **Maria Sharma**

SECONDED BY: **Jose Javier Ramos**

COMMISSIONER	AYES	NAYS	ABSTENTIONS
Christopher Collins	X		
Derek Davis	X		
Gilbert Harden, Sr.	X		
Tasha Gainey-Humphrey	X		
Ian K. Leonard	X		
Jose Javier Ramos	X		
Maria Sharma	X		

*Ian K. Leonard*

\_\_\_\_\_  
Ian K. Leonard  
Chairperson

ATTEST:



\_\_\_\_\_  
Olivette Simpson  
Interim Executive Director

The above has been reviewed and approved as to form.

*Mark P. Asselta*

\_\_\_\_\_  
Mark P. Asselta, Esq.  
Board Counsel

Exhibit A  
Memorandum of Agreement

By and Between

**UFCW LOCAL 360 ADMINISTRATIVE AND CLERICAL STAFF**

And

**CAMDEN REDEVELOPMENT AGENCY**

**1. ARTICLE XXVI – SALARIES**

Modify Section A-D:

- A. Effective January 1, 2022, all employees shall receive a two and one-half-percent (2.5%) increase to their salaries.
- B. Effective January 1, 2023, all employees shall receive a two and one-half-percent (2.5%) increase to their salaries.
- C. Effective January 1, 2024, all employees shall receive a two and one-half-percent (2.5%) increase to their salaries.
- D. Effective January 1, 2025, all employees shall receive a two and one-half-percent (2.5%) increase to their salaries.

**2. ARTICLE XXXIV – DURATION OF AGREEMENT**

January 1, 2022 – December 31, 2025

- 3. The Parties agree to merge the clerical and administrative contracts into one contract.
- 4. The terms and conditions of this Memorandum are subject to ratification by the members of UFCW Local 360.



Camden Redevelopment



UFCW Local 360

10/11/2022

Date

7-22-2022

Date